



TERO COMPLIANCE PLAN

6404 Marine Dr. Tulalip, WA 98271 (P) 360-716-4747 (F) 360-716-0296 www.tulaliptero.com

PROJECT: _____

PROJECT LOCATION: _____

CONTRACTING AGENCY: _____ **CONTACT PHONE:** _____

COMPANY: _____ **UNION** _____ **PHONE:** _____

GENERAL -OR- SUB-CONTRACTOR FOR: _____

OWNER(S): _____

WEBPAGE: _____

CONTACT PERSON(S): _____ **PHONE:** _____

CONTACT PERSON(S): _____ **PHONE:** _____

ADDRESS: _____

CITY/STATE: _____ **ZIP:** _____

E-MAIL: _____ **FAX:** _____

SCOPE OF WORK:

START DATE: _____ **COMPLETION DATE:** _____

PROJECT COST: \$ _____ **TERO FEE: \$** _____

PARTY RESPONSIBLE FOR PAYMENT: _____

TERO FEE: The Owner/General Contractor is responsible to pay a TERO fee at 1.75% on the total aggregate cost of all construction over \$10,000. TERO needs to be notified of any project increase or decrease to adjust the TERO fee accordingly.

KEY EMPLOYEES (WORKERS ON SITE)

Non-preferred Permanent and Key Employee(s) shall not exceed 20% of the workforce. Permanent and Key employees are subject to TERO approval and TERO may require a position to be opened up to all preference workers. *(Add additional sheets if needed)*

Name	Position	Rate of Pay	Hire Date	Native Y/N
		\$		
		\$		
		\$		
		\$		
		\$		
		\$		

TRIBAL HIRING HALL

Employers may not employ any non-TERO preference worker until TERO has been given 72 hours to locate and refer a qualified local preference worker. *(Add additional sheets if needed)*

Positions	Number of each	Wage	Start/End date
		\$	
		\$	
		\$	

CONTRACTING & SUBCONTRACTING *(Add additional sheets if needed)*

Sub-Contractors	Contact Person	Phone	Native Y/N

Contractor/Business Acknowledgement

By signing below, I declare that all the information I have provided is true, correct and complete to the best of my knowledge. I have been provided the TERO Contractors Obligations and Compliance Plan and I will abide by the TERO requirements, Ordinance/Codes, orders and procedures. I understand that untruthful or misleading answers or non-compliance are cause for denial of my application and may subject me to enforcement violations and sanctions.

Company Representative(s) Signature Date

Recommended for: approval disapproved

By: _____
TERO Compliance Officer Date

Approved by: _____
TERO Official Approval Date